

COMPANY PRINCIPLES (V250612)

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Section 1 – DEFINITIONS

1.1. One More Medikal San. ve Dış Ticaret A.Ş. & OneMore Europe B.V. shall hereinafter be referred to together or individually as the "COMPANY".

1.2. The Company began its operations as a legal entity in Turkey on 30.09.2014 and in Europe on 08.06.2016. The Company's address in Turkey is: Namık Kemal Mahallesi 171. Sokak No:13 Esenyurt/Istanbul, and for its European operations: De Cuserstraat 93, 1081 CN Amsterdam - The Netherlands. Other country offices are listed on the Company's official website.

1.3. Product Representative is the title given to participants who have registered with the Company through any written and/or electronic means and have obtained the right to conduct business by purchasing products. From this point forward, they will be referred to as "Product Representative".

1.4. Sponsor: A guiding and skill-enhancing role that every product representative undertakes for their team members who hold the same marketing rights. Each product representative has accepted and committed from the outset to sponsor other representatives they include in their team in order to improve their business capabilities.

1.5. Network Marketing: A form of sales known also as multi-level marketing.

1.6. Monthly Period: Refers to the 28-day period following a representative's order or automatic activation.

1.7. Point: The numerical value assigned to sold products.

Product Name	Point
OneMore Painless Night Glu	44
OneMore Omevia	26
OneMore Melatonin Plus	22
OneMore B12 Plus	24
Sornie Collagen Patch	46
OneMore Slim Style	20
OneMore Dekamin	22
Sornie Anti-Aging Mask	48
OneMore Night Ladies	44
OneMoreNight Gentlemen	44
Pawsy Pet Care Nano Towel	12
Pawsy Pet Care Nano Wipes	12
Pawsy Pet Care Nano Spray	14
Omicoff Classic	25
Omicoff Latte	25
Omicoff Mocha	25
OneMore Glutamore	44
Hair Repair Shampoo	17
Hair Repair Mask	17
OmiProdent Toothpaste	16
OmiClean Powder	26
OmiClean Wipes	18

1.8. Binary: A binary system is a network marketing strategy.

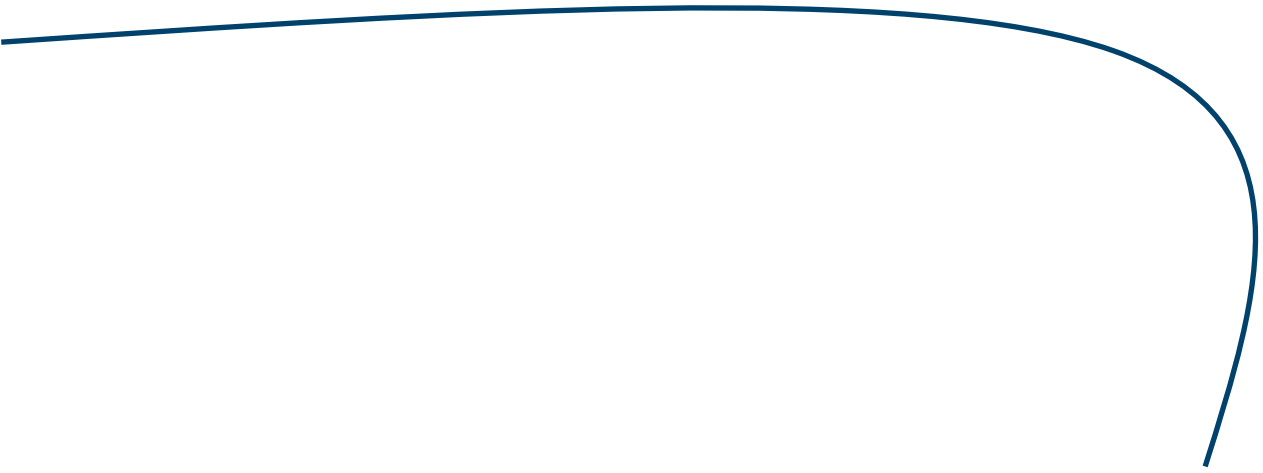
1.9. Compensation Plan: Refers to the plan determined by the company. It will be referred to as the "Compensation Plan". The compensation plan allows active product representatives to earn instant, bi-weekly, monthly, and quarterly sales commissions and other rewards based on their accredited sales and the sales of their sponsored group. The company's compensation plan and incentive programs are designed to establish a solid organizational structure through individual product representation services. This structure also includes the sponsorship and purchase of products eligible for retail sale.

1.10. Career: Refers to the titles earned within the system by product representatives who fulfill the goals defined in the company's compensation plan through their individual efforts.

1.11. Commission: The general term for earnings that product representatives are entitled to based on their individual efforts as per the company's compensation plan — these may be instant, bi-weekly, monthly, quarterly, or generated through e-commerce.

1.12. Accredited Sales: Refers to the sale of products purchased directly from the company.

1.13. Wallet: The name given to the e-wallet assigned to all product representatives by the company



Section 2 – CONFIDENTIALITY, RIGHTS AND PRINCIPLES

Confidentiality

Information you provide via ONE MORE INTERNATIONAL is governed by the ONE MORE INTERNATIONAL Privacy Statement ("Privacy Policy") found at the bottom of www.onemoreinternational.com, and this agreement incorporates the terms and conditions of that Privacy Policy by reference.

You hereby accept, declare, and undertake that all information you provide in connection with your use of the ONE MORE INTERNATIONAL SITES is accurate, true, and complete, and that you will maintain and update such information as needed to ensure its continued accuracy and completeness, otherwise you will be held responsible for any resulting damages.

General Principles

2.1. The Company One More International is the registered owner of the brands One More Medikal, Painless Night GLU, Slim Style, B12 Plus, Melatonin Plus, Omevia, Dekamin, One More Night Gentlemen, One More Night Ladies, Lumiere By OneMore, Sornie, Anti-Aging Mask, Collagen Patch, Face Lifting, Anti-Aging Eye Mask by Lumiere, Hair Repair Complex by Lumiere, Omicoff, Glutamore, OmiProdent, and OmiClean, which are registered and/or will be registered. Product representatives do not hold any rights under these brands in any name or title, nor are they recognized as official representatives by government authorities. The unauthorized use of these brands in any media (internet, print, press, social media, etc.) without the Company's written consent is strictly prohibited. The Company is not liable for any damages arising from individual mistakes by product representatives. Furthermore, in the event of unauthorized or unlawful use of the Company's or affiliated companies' registered trademarks, patents, brand rights, or titles, the Company reserves the right to initiate legal proceedings without the need for any prior warning.

2.2. Product representatives have the right to expand their business through all kinds of promotions, advertisements, and similar activities, provided that they comply with the framework established by official authorities and the Company's ethical principles. The Company reserves the right to inspect product representatives at any time and issue warnings and/or enforce sanctions.

2.3. The Company conducts activities related to the import, export, sale, and distribution of various patches and cosmetic products that include the principles of alternative medicine as defined in the company agreement.

2.4. The company promotes and supports independent product representatives in their use and retail sales of products. It provides high-quality industry products, supportive company personnel, and a compensation plan to its product representatives. In the company system, the profit of product representatives and team marketing are the most important elements. The company aims to improve the quality of life of product representatives and end consumers through the use of its products and offers everyone equal opportunities for regular work. The company does not guarantee financial success without effort or by relying solely on the efforts of others. The company's compensation plan is based on the sale of products. A product representative is defined as an independently contracted individual whose success or failure depends on their own personal efforts. The main purpose of the compensation plan is to increase sales and share the company's high-quality products with product representatives and end consumers. At every level of the compensation plan, independent product representatives are supported and encouraged to conduct weekly retail sales. Additionally, the company requires product representatives to complete an off-premises sales document and preliminary information form for sales made outside of their workplace, keep sales records, and send them to the company headquarters. Successful product representatives gain market knowledge by attending training programs, increase their personal retail sales, and sponsor others to enable their sales as well.

2.5. The company sells its products to consumers via independent product representatives who obtain personal representation services and operate through the compensation plan. Product representatives at all levels of the compensation plan are required to perform weekly retail sales and keep records of such sales. The company's compensation plan is based on the principles of honesty, commercial practices of developed countries, and integrity, and offers everyone equal and fair opportunities to succeed to the greatest extent possible.

2.6. The company principles are established to set the rules and principles necessary for appropriate sales and marketing methods and to prevent inappropriate sales and marketing practices as well as fraudulent and illegal actions.

2.7. These company principles may be changed, amended, or expanded by the company's authorized bodies when deemed necessary. The company reserves this right. Any changes will be announced to product representatives either on the company's official website www.onemoreinternational.com or www.onemorepremiumoffice.com, or by email to the email addresses provided to the company by the product representatives. All product representatives are required to know and apply the company principles. The changes take effect as of the date of the change, and it is the responsibility of the product representatives to follow these updates via the relevant web pages. Once the changes are published on the relevant pages, product representatives are deemed to have implicitly accepted the new ethical principles, procedures, and policies, and any lack of knowledge on the part of the representative will not be accepted.

2.8. Anyone registered at www.onemorepremiumoffice.com and approved by the company is considered a product representative of the company brand and products, and accepts and undertakes to comply with the rules and regulations set by the company.

2.9. Each product representative has declared that the email address, landline, mobile phone number, and mailing address they provided to the company are correct and belong to them. The continuity of legal and operational correspondence depends on the accuracy of the contact details declared by individuals. The product representative is solely responsible for any legal or operational issues arising from incorrect contact details. The company accepts no liability for any damages caused by erroneous/incomplete information. The product representative agrees and undertakes to promptly notify the company in writing and share updated contact details if any of their information changes over time (e.g., due to relocation).

2.10. Each product has a point value directly proportional to the VAT-inclusive purchase price for product representatives. Printed materials used for product or company promotion have no point value.

2.11. Unless a product representative's membership is terminated and re-sponsored, there are certain conditions that must be met to retain the same rank once attained.

2.12. No product representative may transfer their rights within their sponsor group to another individual. Transfers are only possible under force majeure and at the company's sole discretion (the company is not obliged to approve). In such cases, the transfer process must be made in writing. Once the transfer is complete, the former representative forfeits all future rights associated with the account, though legal liability for past actions remains.

2.13. In order to earn bonuses (excluding e-commerce commission and fast start bonus) from the group(s) they sponsor, a product representative must have made a product purchase from the company during that month. No commissions are earned for inactive weeks or months, except for the two aforementioned income types. Representatives who reactivate in subsequent weeks/months cannot claim retroactive commissions. However, points earned during inactive periods are not deleted. The representative simply does not earn commission on volume or point movements during inactive times.

2.13.1. Pending points can be earned by placing an order before weekly closure. A representative cannot benefit from pending points until placing their first order. If the representative becomes

inactive after ordering, they can still claim pending points earned before weekly closure if they reactivate.

2.14. From the date of the first order, product representatives have up to 84 days (28×3) to upgrade to a higher rank by paying the difference in levels. (see: 3.2.)

2.15. Product representatives advance in career level based on the career status of team members in their downline, their first-line registrations, and the total point volume in their short leg. The company considers the leg balances at the end of the period, which begins at 03:30 AM (Turkey Time) on Thursday and ends the following Thursday at 03:00 AM.

For example:

If at the start of the period a representative has 1000 points on the right leg and 0 on the left, and by the end of the period gains 3000 more on the right (total 4000) and 5000 on the left (total 5000), the representative's short and long legs switch—right becomes short and left becomes long.

In this case, although 4000 points are shown on the new short leg, only 3000 were earned that week. Since the career conditions (e.g., for "Pearl") require 4000 points within a single week, the criteria are not met.

("Long leg" = the leg with more points. "Short leg" = the leg with fewer points. If equal, side does not matter; point totals are compared.)

According to this, the career levels are defined as follows (all within the relevant week and in the short leg):

- **Starter:** 100 points
- **Builder:** 300 points
- **Bronze:** 650 points, with at least one "Starter" in the first line
- **Silver:** 1,000 points, with at least two "Starters" in the first line
- **Gold:** 2,000 points, with at least one "Starter" + one "Bronze" in the first line
- **Platinum:** 3,000 points, with at least one "Builder" + one "Bronze" in the first line
- **Pearl:** 4,000 points, with at least one "Builder" + one "Silver" in the first line
- **Sapphire:** 5,000 points, with one "Builder" + one "Silver" + one "Gold" in the first line
- **Ruby:** 7,500 points, with one "Starter" + one "Bronze" + one "Platinum" in the first line
- **Emerald:** 12,500 points, with one "Starter" + one "Builder" + one "Gold" + one "Pearl" in the first line
- **Diamond:** 20,000 points, with one "Builder" + one "Silver" + one "Pearl" + one "Sapphire" in the first line
- **Double Diamond:** 40,000 points, with one "Bronze" + one "Gold" + one "Platinum" + one "Sapphire" + one "Ruby" in the first line
- **Triple Diamond:** 70,000 points, with one "Builder" + one "Bronze" + one "Gold" + one "Sapphire" + one "Ruby" + one "Diamond" in the first line
- **Imperial Diamond:** 100,000 points, with one "Bronze" + one "Silver" + one "Pearl" + one "Sapphire" + one "Ruby" + one "Emerald" + one "Diamond" in the first line
- **Imperial Blue Diamond:** 300,000 points, with one "Silver" + one "Platinum" + one "Sapphire" + two "Rubies" + one "Emerald" + one "Double Diamond" + one "Triple Diamond" in the first line

- **Imperial Black Diamond:** 650,000 points, with one “Silver” + one “Platinum” + one “Ruby” + one “Emerald” + one “Diamond” + two “Double Diamonds” + one “Imperial Diamond” in the first line
- **Royal Diamond:** 1,000,000 points, with two “Sapphires” + two “Rubies” + two “Emeralds” + two “Diamonds” + one “Double Diamond” + one “Triple Diamond” + one “Imperial Diamond” + one “Imperial Blue Diamond” in the first line

(To be continued in the next section on “Sponsor Legs” ...)

Career Title	Career	Career Requirements
Starter	100	2 Active
Builder	300	2 Active
Bronze	650	1 x Starter
Silver	1.000	2 x Starter
Gold	2.000	1 x Starter / 1 x Bronze
Platinum	3.000	1 x Builder / 1 x Bronze
Pearl	4.000	1 x Builder / 1 x Silver
Sapphire	5.000	1 x Starter / 1 x Builder / 1 x Gold
Ruby	7.500	1 x Starter / 1 x Bronze / 1 x Platinum
Emerald	12.500	1 x Starter / 1 x Builder / 1 x Gold / 1 x Pearl
Diamond	20.000	1 x Builder / 1 x Silver / 1 x Pearl / 1 x Sapphire
D.Diamond	40.000	1 x Bronze / 1 x Gold / 1 x Platinum / 1 x Sapphire / 1 x Ruby
Triple Diamond	70.000	1 x Builder / 1 x Bronze / 1 x Gold / 1 x Sapphire / 1 x Ruby / 1 x Diamond
Imperial Diamond	100.000	1 x Bronze / 1 x Silver / 1 x Pearl / 1 x Sapphire / 1 x Ruby / 1 x Emerald / 1 x Diamond
Imperial Blue Diamond	300.000	1x Silver / 1x Platinum / 1 x Sapphire / 2 x Ruby / 1 x Emerald / 1 x D.Diamond / 1 x T.Diamond
Imperial Black Diamond	650.000	1 x Silver / 1x Platinum / 1 x Ruby / 1 x Emerald / 1 x Diamond / 2 x D.Diamond / 1 x Imperial Diamond
Royal Diamond	1.000.000	2 x Sapphire / 2 x Ruby / 2 x Emerald / 1 x D.Diamond / 1 x T.Diamond / 1 x Imperial Diamond / 1 x Imperial Blue Diamond

As shown in the table above, the required career levels in the first-line do not differentiate between long and short legs; the listed titles represent the minimum requirements.

2.15.1. All representatives who reach a career level must have complete and accurate knowledge of the product and the compensation plan. If a representative is found to be lacking this knowledge or acting in bad faith, the company reserves the right to revoke the career status.

2.16. Product representatives are personally responsible for tracking their own points. If a representative fails to accumulate the necessary points as per the compensation plan, the company bears no liability.

Special Principles:

2.17. The relationship between the company and the product representative is a contractual one between two independent parties. All product representatives operate as independent distributors,

managing their business on their own time, using their preferred tools and methods (provided these comply with company policies).

2.18. A product representative may identify themselves as an “Independent Personal Product Representative of One More International” and may use the approved company logo on their business cards, stationery, and advertisements. However, they may not present themselves as a dealer, guardian, or official agent of the company, nor may they use the company name on their materials or ads outside the title of independent representative.

2.19. Independent representatives must inform customers that they are acting as independent distributors of the company and are personally responsible for the payment of goods/services supplied. Invoices for suppliers must be sent to the product representative’s own address. The company shall not be held liable for any debts or obligations undertaken by an independent representative under any circumstances.

2.20. It is strictly prohibited to offer product representation to individuals who have already been invited and presented with the business by another representative.

2.21. Anyone wishing to become a product representative must fill out the online Product Representative Application Form. This form must be submitted to the company's headquarters. Once approved by the company and upon the representative’s first product purchase within 7 days of approval, the company agrees to sell products and pay commissions as described in the compensation plan—provided the representative does not breach the agreement. Similar application procedures may be carried out digitally on onemorepremiumoffice.com via a sponsor’s guidance.

2.22. Every representative who signs the application form and receives a login code from onemorepremiumoffice.com agrees to comply with the company’s policies. Each product purchase made from the company shall be deemed as further acceptance of these principles.



Section 3 – COMPENSATION PLAN & EARNINGS

3.1. Fast Start Bonus:

When a representative recruits another person with the same rights into the company's compensation plan, they will receive a 25% commission on the new representative's orders placed within the first 84 days from the registration date. This bonus is transferred to the wallet after payment collection. The Fast Start Bonus is paid regardless of the referring representative's active status.

3.2. Team Bonus:

Each representative's highest historical order volume determines the percentage tier for team bonuses. Based on this tier, they receive a bonus from the short leg balance (see: 2.15).

To receive this bonus, the following conditions must be met:

- At least 100 points must be generated on the short leg during the relevant period.
- There must be at least one active (100+ points) first-line representative on both the left and right legs.
- The team bonus is subject to weekly limits based on the representative's career level. Any bonus amount above this cap is treated as a "flash out" and not paid for that period.
 - Example: A Double Diamond representative may earn a maximum of \$15,000 per week in team bonuses. To exceed this, they must advance to a higher career level with higher limits.

The percentage tiers based on personal purchase volume are as follows:

Points	Percentage
100	%13
300	%15
650	%17
1000	%19

3.3. 2+1 Bonus:

In any active period, if a representative recruits two new representatives (each with at least 100 points) on both short and long legs and these purchases are paid by credit card, cash, EFT, or bank transfer, they will earn free activation for the next period.

If the representative becomes inactive but qualifies for the bonus, the system will automatically reactivate them. The associated promotional order must be placed from the relevant section.

Shipping costs are borne by the representative.

3.4. 3D Bonus:

If a representative recruits three new representatives in a single active period and together with first-line movements generate a minimum of 600 points, they will earn an additional \$100. This reward may also apply when previously enrolled first-lines continue regular activation. This is a monthly bonus and is deposited in the wallet after the active period ends.

3.5. 4x4 Bonus:

If a representative recruits four new representatives in an active period and their combined activities generate at least 1,000 points, the representative earns an additional \$100 bonus on top of the 3D bonus. This also applies when existing first-lines maintain regular monthly activation. This is a monthly system, and payouts are made to the wallet after the active period.

3.6. Vehicle Support Bonus:

A representative who maintains at least 10,000 points on the short leg with an unlimited downline for three consecutive active periods, and earns the 4x4 bonus in each of those months, qualifies for the Vehicle Support Bonus for a 36-month period.

- The bonus starts in the 4th month if all conditions are met in the first 3.
- Payouts by short leg monthly volume:
 - 10,000–14,999 pts: \$400
 - 15,000–19,999 pts: \$600
 - 20,000–24,999 pts: \$800
 - 25,000+ pts: \$1000

If another representative in the short leg also qualifies for this bonus, the upper-line representative must recruit 2 new reps on the long leg each month, and generate 3,500 points with their first-line recruits to remain eligible.

- Those below 5,000 pts in short leg are excluded.
- For those with 5,000–9,999 pts: Bonus is calculated proportionally, minimum payout \$200.
- Representatives must also earn the 4x4 bonus every month to maintain the vehicle bonus.
- Missing the bonus for 3 consecutive periods results in exclusion from the plan.
 - To requalify: must again meet the 3-month criteria (10,000 pts on short leg + 4x4 bonus).

Short/long leg status is assessed monthly, as outlined in clause 2.15.

3.7. Career Bonus:

The company commits to paying weekly and recurring bonuses into the representative's wallet once they reach the career levels listed below.

However, if a representative skips lower career levels and jumps directly to a higher one, they will only receive the bonus for the highest achieved level, not for the intermediate ones.

Career	Bonus
Silver	\$100,00
Gold	\$200,00
Platinum	\$300,00
Pearl	\$400,00
Sapphire	\$500,00
Ruby	\$750,00
Emerald	\$1.250,00
Diamond	\$1.500,00
D.Diamond	\$3.000,00
Triple Diamond	\$5.000,00
Imperial Diamond	\$7.000,00
Imperial Blue Diamond	\$15.000,00
Imperial Black Diamond	\$25.000,00
Royal Diamond	\$100.000,00

3.8. Matching Bonus:

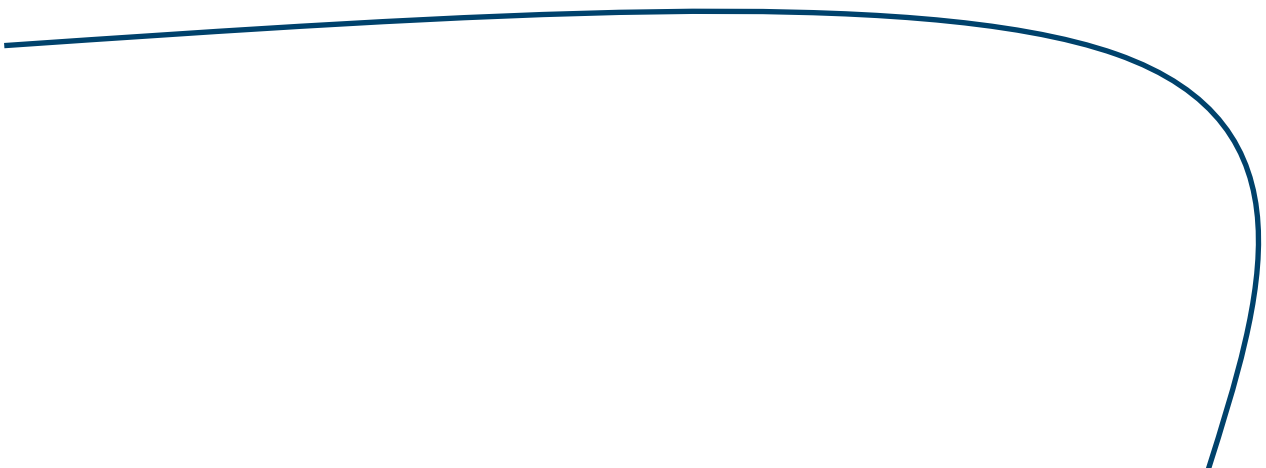
The company pays matching bonuses to product representatives based on their earned career rank, calculated as a percentage—defined by the company—of the team bonuses earned by their downline.

These payments may increase or decrease depending on the career level attained during that particular week.

The bonus is paid weekly, based on the total short leg turnover accumulated during that week. To be eligible for the Matching Bonus, there must be at least one (1) active first-line product representative on both the short and long legs.

Level	Silver	Gold	Platinum	Pearl	Sapphire	Ruby	Emerald
1	%5	%10	%15	%20	%25	%50	%50
2		%5	%5	%5	%5	%5	%10
3							
4							

Level	Diamond	D.Diamond	T.Diamond	Imperial Diamond	Imperial Blue Diamond	Imperial Black Diamond	Royal Diamond
1	%50	%50	%50	%50	%50	%50	%50
2	%10	%10	%10	%10	%15	%20	%25
3	%5	%10	%10	%10	%15	%20	%25
4			%5	%10	%15	%20	%25



Section 4 – PAYMENTS

4.1. The company makes its initial payment to product representatives through the wallet system it provides. When a product representative wishes to receive their earned commissions based on their turnover and point activity reflected in the wallet, they must share a bank account under their own name and national ID number with the company. The company declares that it will not make payments to bank accounts not matching this information. In exceptional cases, if there is notarized approval, the company may allow payment to a different individual's bank account. Otherwise, no payment will be made.

4.2. If a product representative requesting payment is not a taxpayer, a 20% withholding tax (Stopaj) will be deducted from the commission and paid to the government on their behalf. The remaining amount will be transferred via bank transfer to the representative's account.

Example: If a representative requests a \$1,000 payment, \$200 will be deducted for tax, and \$800 will be deposited.

4.3. If the representative is a taxpayer, they are required to issue an invoice including 20% VAT to the company. Payment will not be processed until this invoice reaches the company's accounting department per Turkish Commercial Law.

Example: If a representative requests a \$1,000 payment, they must issue an invoice for \$1,000 including VAT. Taxpaying representatives must also submit their tax declarations to the company monthly. Payment will not be made if the declaration is not submitted. The company reserves the right to pay the tax debt directly to the tax office if the representative has outstanding tax liabilities.

4.3.1. For Turkey (domestic): If the annual amount exceeds 200,000 TL, cash payment may only be requested with an invoice as a taxpayer.

For international: If the annual amount exceeds 12,000 USD, the same applies.

For Azerbaijan: Due to local tax and banking laws (1:1 cross-rate used), if total earnings exceed 1,000 USD, invoice-based cash payment is allowed.

4.4. The company reserves the right to withhold or delay payments if deemed necessary, also for the protection of product representatives.

4.5. If the company's payment day falls on a public holiday, payments will be processed on the next payment day. Cash requests must be submitted via onemorepremiumoffice.com by Tuesday 17:00 (Istanbul Time). All cash requests must be confirmed with the related department at headquarters. If no issue is found after inspection, payment will be transferred to the bank account within 14 days, starting from the first Wednesday after the request and over the next 3 business days (Thursday, Friday, Monday).

Requests made after Tuesday 17:00 will be processed the following week.

4.6. A product representative can request up to 120% of their weekly bonuses (Team Bonus, Matching Bonus, and Career Bonus). Fast start bonuses under \$40 cannot be requested.

Example: If a representative earns \$10,000 in bonuses, they can request up to \$12,000 if wallet balance allows.

4.7. Representatives who are not marked active in the premium office system cannot request cash withdrawals from their e-wallet (except fast start bonuses) until they become active.

4.8. Each representative globally makes purchases at the exchange rate applied by the local OneMore affiliate and may request payouts using that same rate. Different countries may use different USD rates. If an address change occurs between countries, the representative automatically accepts any proportional wallet adjustment required due to currency rate changes.

4.9. International representatives are also paid in accordance with the same principles and are subject to taxation under their local tax laws. If the company does not have a physical office in that country and business is conducted solely via online services provided by the company, then Turkish tax law applies.

SECTION 5 – TERMINATION OF PRODUCT REPRESENTATIVE / DISTRIBUTORSHIP RIGHTS / ETHICAL PRINCIPLES AND PROCEDURES / TRANSFER / SANCTIONS / RESIGNATION / IMMEDIATE TERMINATION

5.1. Product representatives of the company must be legally competent, over 18 years of age, and not prohibited from engaging in commerce by court order. Eligible individuals or entities can open only one account in their own or their company's name. Opening a second account is not allowed. If violated, a warning is issued upon the first offense, a one-week license suspension upon the second, and license termination on the third.

5.2. If product representatives harm the company or other representatives through false statements, misleading health claims, deceptive advertising, exaggerated income promises, or similar actions, they face a warning for the first offense, one-week license suspension for the second, and license termination for the third. The company is not liable for such violations but reserves the right to demand compensation.

5.3. A product representative cannot transfer their rights to another person within their sponsor group (except in cases of inheritance). Transfers are only allowed under force majeure conditions to first- or second-degree relatives with final company approval. Transfers must be in written form with a wet signature. After the transfer, the former representative has no future rights but retains legal responsibility for past actions.

5.4. As of February 13, 2024, married couples registering under the network marketing and direct sales system can only operate under a joint license and cannot hold separate licenses/accounts. If both were representatives before this date, one must waive all rights to merge under a joint license with their spouse, with written consent. A wet-signed petition must designate which spouse receives commission payments. Payments are withheld until this decision is submitted. In the event of divorce, accounts may be separated by submitting court decisions or interim rulings. The party continuing the distributorship must re-register.

5.4.1. Non-married partners who wish to operate a joint account must establish a legal entity (Limited or Joint Stock Company) under Turkish Commercial Code, where each is a shareholder and either jointly authorized managers or at least one is a board chairman. Commission payments will be made to the company bank account approved by board resolution.

5.5. Product representatives are prohibited from displaying, promoting, or selling company products or materials in retail stores, wholesale points, physical shops, websites, e-commerce platforms, or pharmacies. This applies even if the owner/manager is a company representative. Only with written permission and in compliance with company principles may sales be permitted outside the representative's personal organization. Sponsors are responsible for ensuring their downlines comply.

Exception: Service organizations (medical, beauty salons, health clubs, etc.) may sell products only related to the service provided and with written approval. Only the service areas may display products.

5.6. Company products cannot be sold by non-representatives under any circumstance. A representative aware of such a case must report it in writing to the company.

5.7. All logos, brands, and emblems of the company are protected by international treaties (Madrid Protocol), Turkish IP Law, and unfair competition laws of each country. Without written consent, these cannot be copied or used. Content on company websites and social media is also protected under Law No. 5846, and unauthorized copying or publishing is prohibited. Representatives wishing to use brand assets must obtain written authorization.

5.8. Representatives may not open bank accounts or represent themselves as company officials. Violations will be subject to unauthorized representation laws under the Turkish Code of Obligations, and legal responsibility lies with the violator.

5.9. If a representative promotes the business or products to someone already introduced by another representative, no other representative may make a competing offer.

5.10. First- and second-degree relatives of active representatives may only work under the same line. Otherwise, the company may intervene without notice.

5.11. No job offer of any kind may be made to existing representatives. If violated, the offending representative will receive a one-week suspension with no commissions during that period. Upon repetition, the license will be suspended for one month, and a third offense leads to contract termination.

5.12. Representatives who register passively and fail to purchase a distributor kit or sponsor a new distributor within 28 days will have their account reclaimed by the company. The representative is deemed to have accepted these terms in advance.

5.13. Resignation and Re-entry Process

A product representative who resigns to start under a new sponsor must observe a waiting period of six (6) months. The resignation must be submitted in writing to the company headquarters. The resignation becomes effective on the date the application is received. The resigning representative loses all career levels and team-related rights except the right to return remaining stock.

After 6 months, the individual may apply for re-entry, subject to company approval. For representatives at Master level or above, the waiting period is one (1) year. During the waiting period, the individual may not attend any company events, give presentations, or engage in any representative activity. Any violation will restart the waiting period.

To sponsor again, the representative must obtain and sign a declaration from headquarters confirming commitment to comply with company principles. A previously inactive representative may also request license cancellation to re-register under a new sponsor.

Accounts that remain inactive for 12 months are considered closed and all rights are transferred to the company. However, in case of force majeure, and if documented, the company may choose to reactivate the account.

5.14. Reattachment Requests

If a representative's direct downline leaves the business or the account is permanently closed, the upline may request the reassignment of that downline to themselves, along with the team, as a first-level representative.

5.15. Promotional Activities

Before organizing any promotions or rewards for their teams, representatives must fill out a promotion declaration form provided by the company and obtain approval. Any issues arising due to lack of compliance will be the responsibility of the initiating representative.

5.16. No Earnings Guarantee

Product representatives may not guarantee income to prospective members. Earnings in network marketing are directly proportional to personal effort. Violators will be held responsible for any claims.

5.17. Rejoining After Competing Activities

A former representative who joins a competing company must cease all activity for one (1) year before rejoining One More International.

If the representative returns within six (6) months, they may only register under their former sponsor.

5.18. Submitting Requests and Complaints

All representatives, regardless of rank, must submit their requests, complaints, or applications in writing to the Ethics and Legal Department. Verbal submissions or those made via social media or messaging platforms will not be considered.

5.19. Validity of Submissions

Submissions to the Ethics and Legal Department must be clear, justified, and supported by evidence.

5.20. Confidentiality in Ethical Complaints

Even if the complainant holds conclusive evidence, the following are strictly prohibited:

- Sharing the complaint with third parties due to Data Protection Law (KVKK), brand reputation, and investigation integrity.
- Creating negative perceptions about the company or representatives through gossip or damaging statements.

The company reserves the right to pursue legal action against violators.

5.21. Penalty Procedures

All documentation submitted is archived under KVKK and ethical policies. Unless otherwise stated in immediate termination clauses or special penalties, the following graduated penalties apply:

- 1st Violation: Verbal warning
- 2nd Violation: 2-week suspension from active status
- 3rd Violation: 1-month suspension or permanent license termination, depending on severity

5.22. Immediate Termination Cases

In such cases, the company may suspend the account during the investigation and may immediately terminate the license. Grounds include:

- Promoting or associating competing or similar products
- Promoting illegal or defective products
- Violations against company interests or reputation
- Interfering with another representative's prospects
- Misleading or unlawful claims about earnings or product usage
- Retail sales or promotion through pharmacies, stores, or similar venues
- Refilling, relabeling, or repackaging of products
- Producing or distributing unauthorized promotional materials
- Sharing confidential information without written approval
- Recruiting for another network marketing company
- Any activity that damages the brand, including online sales or undercutting prices
- Repeated unexcused absence from events (3 times) by Ruby-level and above
- Soliciting One More representatives to switch companies

All such violations lead to immediate account termination and forfeiture of all rights and earnings. One More International reserves the right to pursue legal action for damages and unfair competition.

Section 6 – Product Procurement from the Company

6.1. Stockpiling and joint purchasing are strongly discouraged for product representatives. As a general rule, no new orders should be placed unless at least 75% of the current stock is sold or used.

6.2. Product representatives must place orders for products and printed materials directly through the Company's Headquarters. Additionally, representatives can shop online at onemorepremiumoffice.com using their email address and password, and they may also use their personal referral links to recruit new representatives.

If the Company later designates regional product centers, representatives will also be able to place orders from those centers. These centers will be announced on the relevant company websites. The Company only considers the following types of orders as valid:

- Orders personally placed at Company Headquarters
- Orders placed via onemorepremiumoffice.com
- Orders submitted via email

6.3. If a product representative asks a third party to place an order or receive an order on their behalf, the representative bears full responsibility.

6.4. Apart from the initial product purchase at the time of representative registration, there is no minimum order requirement for subsequent purchases. Printed documents are excluded from this policy.

6.5. To be eligible for compensation based on weekly or monthly turnover, all orders must be placed and fully paid before the close of business on the last day of the relevant week or month. To avoid any problems or delays, all representatives are encouraged to submit their orders well before the deadlines. Representatives can monitor their point balances daily via onemorepremiumoffice.com. The company is not responsible for orders received late or after business hours on deadline days, even if it affects qualification or career advancement.

6.6. If an order is not to be received in person, the shipping instructions must be submitted in writing to the Company at the time the order is placed.

6.7. Payment for each order must be made upon delivery or via one of the specified methods listed below. Orders must be paid in full using a single payment method. The Company does not operate on open or credit accounts. Orders will only be delivered after payment is confirmed. Accepted payment methods:

- Cash or credit card (with receipt) if collected in person from the Company headquarters
- Online payment via mail order or virtual POS through onemorepremiumoffice.com, using the representative's registered email and password

Use of another person's credit card is strictly prohibited.

The Company assumes no responsibility for any problems that may arise from this. The individual assumes full responsibility, and if such misuse is discovered, disciplinary action will be taken by the Disciplinary Committee. Repeat offenses will result in termination of the representative's license.

Section 7 – RETURN / CANCELLATION CONDITIONS

7.1. All products purchased and/or delivered directly from the company headquarters must be checked immediately against the relevant invoice, and any nonconformities or damages must be reported immediately before leaving the company premises.

Once payment is made or approved and the products are delivered, sales are considered final.

If the order is received from a courier or a certified service center of third-party distributors, the company must be notified within 24 hours via the call center or email in the event of missing or damaged products.

If no objection is raised within 8 days, the invoice and its contents are considered accepted by tax-liable merchants, and returns will not be accepted.

7.2. For purchases made by individuals (natural persons), the provisions, procedures, and periods specified in Law No. 6502 on the Protection of Consumers shall apply regarding product returns.

7.3. If within a calendar month (30 days), a sponsor's team experiences three cancellations and/or returns within four levels (matching line), the company will issue a written warning to the sponsor and initiate monitoring.

If the situation repeats in following months, the company reserves the right to unilaterally terminate the sponsor's agreement and, in cases of abuse, will not issue any commissions or payments to the terminated representative. Any invoices previously submitted to the company by tax-liable representatives will be returned and not processed.



Section 8 – RETAIL SALES TO CUSTOMERS

8.1. The company permits retail sales of products to final consumers by representatives, in compliance with company principles.

8.2. The representative who sells the product and receives payment is responsible for refunding the product if it is returned.

8.3. Products returned under the provisions in Section 6 must be returned to the company within 7 days of the original purchase date. These will be replaced with new products by the company but will not be exchanged for different products.

8.4. If a representative fails to refund a retail customer and the company makes a refund to the consumer, the company reserves the right to deduct the refunded amount from the representative's commission payments. The company will make reasonable efforts to have the issue resolved through the representative.

8.5. To qualify for return policies, products must not be opened, labeled, or repackaged prior to sale. Representatives are responsible for following video recording guidelines during unboxing. If packaging is damaged or product quantities altered before the sale, the company accepts no liability.



Section 9 – ADVERTISING

9.1. Advertising, including flyers, can be expensive and inefficient. Representatives may choose to advertise at their own discretion.

However, they must not use any health-related claims such as "improves health" or "heals."

Face-to-face marketing is the most effective method.

All advertising must be legal, decent, and honest and should only use printed and visual materials approved by the company.

9.2. Representatives using unapproved advertisements are solely responsible for any resulting investigations.

If a representative invites others to a meeting, they must clearly state the purpose of the meeting and clarify there is no obligation to purchase.

They must also provide full contact details of the host (phone, fax, email, if available).

9.3. Representatives wishing to create their own advertising materials must seek written approval from the Company after ensuring the content aligns with company advertising policies.

9.4. All exaggerated or false statements in any media are strictly prohibited.

Representatives agree not to use before-and-after images, copyrighted content, or third-party materials in advertisements.

9.5. It is strictly forbidden to convince others to join the system by offering payment or financial incentives.



Section 10 – PRICING

10.1. In the global market, each company (country) may have its own exchange rate and pricing policy.

All product prices can be accessed via the relevant market section of onemorepremiumoffice.com. Representatives must operate according to the exchange rates and sales policies of the country where they are registered.

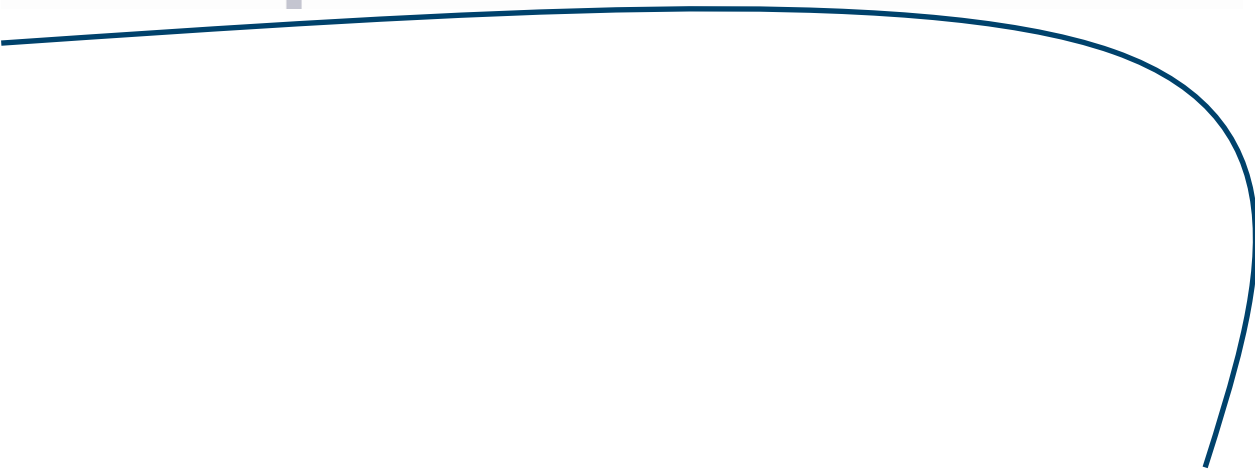
10.2. The company reserves the right to change product prices with 15 days prior written notice, provided electronically. (May vary by country policy.)

10.2.1. The company indexes USD exchange rates to the European Central Bank rates.

However, it may fix the rate at a different level to support representatives' operations.

For example, 1 USD is applied as 19 TL in Turkey and the TRNC.

Different countries or subsidiaries may apply different fixed rates.



Section 11 – MISCELLANEOUS PROVISIONS

11.1. Any product representative who wishes to obtain information must first direct their questions to their own sponsor or higher-tier sponsors.

If the issue cannot be resolved in this manner, they may directly contact the communication channels designated by the company headquarters for assistance or instructions.

11.2. The company reserves the right to make changes to the Company Principles and/or Compensation Plan without prior notice.

It is the responsibility of the product representatives to follow and stay up to date with such changes.

11.3. The Company Principles are subject to the laws and commercial customs of the Republic of Turkey.

In any disputes that may arise between the company and the product representatives under these principles, Istanbul Courts and Enforcement Offices shall have jurisdiction.

This clause shall serve as a jurisdiction agreement.

11.4. The company has outlined the principles that must be followed when establishing and operating your business.

It is mandatory for every product representative to be familiar with and implement these principles. Each product representative is responsible for the actions and conduct of the first four levels of their sponsored downline and for monitoring and supervising their activities.

11.5. Due to force majeure situations (such as strikes, lockouts, floods, earthquakes, terrorist acts and natural disasters, death, bankruptcy, severe economic crises, epidemics, embargoes, war, and other force majeure situations defined in the Turkish Code of Obligations and Turkish legal framework), the company may partially or entirely, temporarily or permanently refrain from fulfilling its obligations.

11.6. Failure to enforce any provision of this Agreement shall not constitute a waiver of the right to enforce the same provision in the future.

“The original version of these Company Principles is in Turkish. In any official matter, only the Turkish version shall be deemed valid”